

## *Recent Raves from Training Participants:*

"THE PRACTICUM WAS A GREAT EXPERIENCE... Our supervisor really took the time to discuss cases and insure that I was learning at every stage. Just watching how she interacted with disputants was an education. Her professionalism, courtesy and humor made the experience all the more valuable." — *human resource professional*

"CDSC'S MEDIATION PRACTICUM PROVIDES EFFECTIVE training for 'real world' mediation. The Small Claims cases, which I observed and mediated at the Court, were plentiful and extremely varied. In addition, regular post-mediation discussions (among mediators, observers and the program supervisor) challenged my mindfulness and encouraged my ongoing skills development. Clearly CDSC is committed to training mediators who value reflection in their practice." — *business entrepreneur*

"CDSC'S MEDIATION PRACTICUM PROVIDED me with the support and encouragement I needed to quickly move beyond the theory I learned in basic mediation training class to become more comfortable and skilled as a mediator." — *community relations specialist*

The Community Dispute Settlement Center (CDSC) is a private, not-for-profit mediation service dedicated to providing an alternative and affordable forum for resolving conflict.

CDSC provides training programs in mediation and conflict management to individuals and organizations. CDSC depends on grants, nominal client fees, and the generosity of individuals and corporations to continue providing high-quality mediation services to the community.



**Community Dispute  
Settlement Center**

60 Gore Street  
Cambridge, MA 02141

*Established 1979*



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# Mediation Practicum

*Sponsored by:*



**Community Dispute  
Settlement Center**

A Non-profit Mediation  
and Training Center

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[www.communitydispute.org](http://www.communitydispute.org)

# Mediation Practicum

For those who want to supplement basic mediation training with **hands-on experience**, CDSC offers a **supervised mediation program**. Newly-trained and less experienced mediators are provided an opportunity to:

- Observe actual mediations,
- Co-mediate with more experienced mediators,
- Receive supervision and feedback to improve skills.

**Time frame:** 10 sessions (consecutively, with flexibility as needed)

**Fee:** \$500 (Reduced fee of \$450 for new mediators who participate in CDSC's Mediation Training and enroll within 2 months of its completion.)

**Prerequisite:** Mediation Training

## Here's how it works:

- 1 Fill out the application form at right indicating your interest and availability. The program runs for 10 sessions, at a cost of \$500 payable in advance (or in installments by arrangement).
- 2 Mediation sessions are held mornings in various courts. Courts are unpredictable; some days there may be 3 or 5 cases, sometimes, none. For those who need flexibility, we can extend the schedule.
- 3 Your practicum begins with observing mediation sessions. When you and your supervisor agree you are ready, you co-mediate with your supervisor or another more experienced mediator. After observing and co-mediating, you will have the opportunity to debrief and ask questions, hear different viewpoints, develop an understanding of when and why experienced mediators intervene, explore impasses and strategies for resolution, and develop skills to critique your own and others' performance.
- 4 During your practicum, you will hear about seminars, conferences, supervision opportunities and other community activities available to CDSC mediators. You may apply to affiliate with CDSC as a volunteer mediator. Your name on our roster has many benefits and requires at least one year's commitment.

## Practicum Supervisors:

**Debra Filiurin, LMHC,CGP**, is the center's Supervisor of the District Court program and the Practicum. She is a mediator and psychotherapist in private practice with over 27 years of clinical experience and a speciality in group therapy. Debra has been affiliated with CDSC since 1996.

**Cynthia Runge, Esq.**, coordinates CDSC's Court and Divorce Mediation Services. Affiliated with CDSC since 2007, Cynthia is an attorney and mediator.

If you have questions or wish to observe prior to signing up, contact Debra Filiurin, District Court Supervisor, at 617-876-5376.

## For information contact CDSC:

Tel. 617-876-5376

Fax: 617-876-6663

e-mail:

[cdscinfo@communitydispute.org](mailto:cdscinfo@communitydispute.org)

[www.communitydispute.org](http://www.communitydispute.org)

## Application

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: day \_\_\_\_\_ eve \_\_\_\_\_

E-mail: \_\_\_\_\_

Mediation Training completed (when/where): \_\_\_\_\_

District Court sessions are scheduled for mornings, beginning at approx. 9am. Check preferences:

Monday/Waltham  Tuesday/Woburn  Wednesday & Thursday/Cambridge

I would like a free observation session to decide.

This is my application to participate in the practicum.

Payment by check or credit card info is enclosed.

Amount Enclosed: \$ \_\_\_\_\_  Payment by credit card: \_\_\_\_\_ MC \_\_\_\_\_ Visa \_\_\_\_\_

Sig. \_\_\_\_\_ Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_

Please detach and mail to:



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